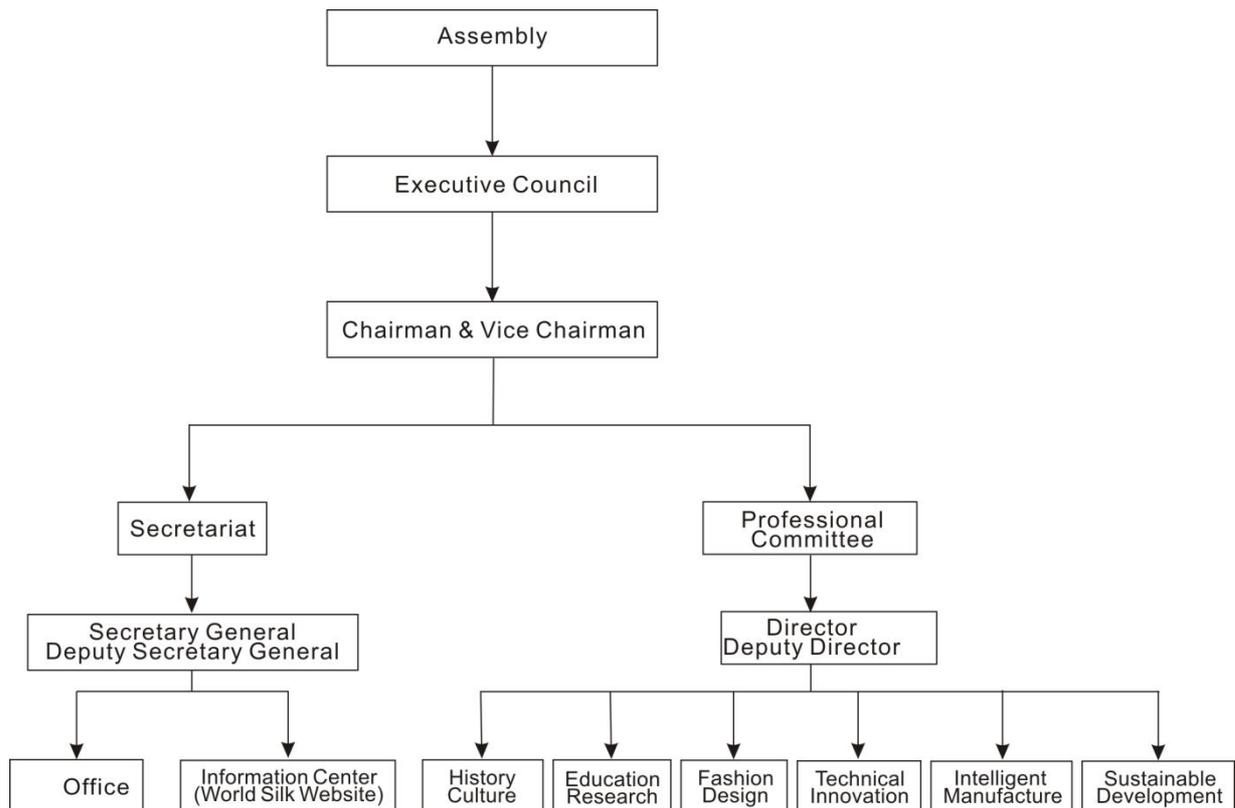


Organizational Structure and Operational Mechanism of International Silk Union

To make full use the resources and complementary strengths of the member units, facilitate the international service standard and level and drive the sustainable progress and development of the work of International Silk Union (ISU), subject to the constitution of ISU, the organizational structure is set up, the operational mechanism is formulated, and the management measures for members are refined. The details are as follows.

Organizational Structure of ISU



Assembly

The assembly is the supreme authority of ISU and the obligations of the assembly are:

1. To examine, approve and amend the constitution of ISU;
2. To elect executive members;
3. To listen to the work reports of the executive council;
4. To examine and approve the medium and long-term outlines of ISU;
5. To decide on the termination of ISU;
6. To decide on other significant issues.

Executive Council

The obligations of the executive council are:

1. To elect the chairman, vice chairman and secretary general of ISU;
2. To appoint the honorary chairman of ISU;
3. To decide on the settings of organizational structures, such as professional committees, working bodies, affiliates and representative offices;
4. To appoint persons in charge for various bodies;
5. To deliberate on the work reports of the secretariat;
6. To finalize work plans of ISU;
7. To decide on other significant issues.

Chairman

The obligations of chairman are:

1. To convene and preside over the assembly and the executive council;
2. To check the implementation of the resolutions of the executive council;
3. To sign vital documents on behalf of ISU;

Vice Chairman

The obligations of vice chairman are:

1. To utilize their own advantages and resources to support the sustainable development of ISU;
2. To assist the chairman in carrying out the work of ISU;

Secretary General

The obligations of the secretary general are:

1. To preside over the daily work of the secretariat, organize and implement annual work plans;
2. To nominate the deputy secretary general and persons in charge for professional committees, affiliates and representative offices, and refer them to the executive council for decision;
3. To decide on the employment of full-time personnel, such as those in the secretariat, representative offices and physical entities;
4. To handle other daily affairs.

Deputy Secretary General

The obligations of the deputy secretary general are:

- (I) To undertake ISU work in the region where he/she is located and the interfacing and contact with member units;
- (II) To assist the secretary general in carrying out daily work of the secretariat, organize and implement major activities of ISU;
- (III) To assist in handling other daily affairs.

Secretariat

The secretariat is the executive body of ISU, whose obligations are:

1. To manage the daily work of ISU;
2. To carry out and implement resolutions of the assembly and the executive council;
3. To summarize annual work reports and propose annual work plans;

4. To coordinate the work of professional committees, working bodies, affiliates and representative offices;
5. To manage the information exchange platform of ISU.

Professional Committee

The professional committees are the integral part of ISU, whose operational mechanism is as follows:

1. In principle, the post of director is held by the vice chairman of ISU concurrently;
2. In principle, the number of committee members mustn't exceed 30, and the members must be fully specialized in terms of composition;
3. The main work is to facilitate the exchanges and cooperation, progress and development in their own fields of specialty;
4. To submit the annual work summary for this year and the work plan for the next year, assisted by the secretariat when necessary;
5. To hold a specialized committee meeting at least once a year, in conjunction with the assembly or the executive council. The meetings shall take the form of on-site meeting, online meeting and communication, etc.

Management Measures for Members

In order to make the ISU members more representative, extensive and international, the management measures for members are specially supplemented and refined, on the basis of Articles 8 and 9 of the constitution of ISU.

I. Membership Qualification

1. Production-oriented Chinese silk enterprises with an annual output of more than 50 million yuan or trade-oriented Chinese silk enterprises with an annual operating income of more than 100 million yuan;

2. Silk-related associations, enterprises and organizations outside China with certain influence;
3. Silk enterprises and related organizations that have been awarded the title of Intangible Cultural Heritage of the World or Intangible Cultural Heritage of China;
4. Silk enterprises and related organizations with unique products and scarce resources in the silk industry;
5. Influential colleges & universities, research institutes, quality inspection and testing units that are related to silk, etc.;
6. Enterprises and organizations in other fields that are favorable for the development of silk industry and partly representative;
7. Other silk enterprises and organizations that play an important role in supporting and promoting the sustainable development of ISU.

II. Accession Methods

1. Units that meet one of the above conditions shall fill in the *Application Form for Accession to ISU* voluntarily and submit it to the secretariat;
2. The application for accession shall be examined by the secretariat preliminarily, fully discussed at the working meeting of the secretariat, and sent to the executive members for examination and approval;
3. Issue a formal notice of accession and grant a membership certificate after approval;
4. In principle, the application for accession shall be examined and approved twice a year (slightly adjusted as the case may be).

III. Rights and Obligations

Council Members:

Those who join ISU shall naturally become council members and enjoy the following rights:

1. To vote, stand for election and decide by vote;
2. To attend the assembly and join in activities organized by ISU;
3. To advise on and supervise the work of ISU;
4. To participate voluntarily and exit freely.

They shall perform the following duties:

1. To abide by the constitution of ISU, practice the resolutions of ISU, and safeguard the legitimate rights and interests of ISU;
2. To support the activities organized by ISU and complete tasks assigned by ISU;
3. To provide authentic, effective, legal and satisfactory data and information for ISU;
4. To interface with the secretariat in a timely manner when the information of enterprises changes.

Executive Members:

The executive members shall be elected from council members. They can enjoy the following privileges, in addition to the rights of council members:

1. To attend the assembly and participate in activities organized by ISU preferentially;
2. To attend the executive council of ISU;
3. To enjoy priority to ISU services.

In addition to the obligations of council members, they should also perform the following duties:

1. To support and take an active part in the assembly of ISU;
2. To support or assist ISU in convening the executive council;
3. To support ISU to launch exchange activities in the international silk industry.

Chairman, Vice Chairman, Secretary General:

The chairman, vice chairman and secretary general shall be elected from executive members. In addition to the rights of executive members, they can also enjoy the following privileges:

1. To attend the executive council of ISU preferentially;
2. To be recommended preferentially in foreign and international exchanges and cooperation;
3. To preferentially promote their introduction and information on the World Silk Website.

In addition to the obligations of executive members, they should also perform the following duties:

1. To support or undertake the executive council of ISU;
2. To offer support in terms of venue, logistics guarantee, funding, etc.

IV. Exit Methods

To raise the enthusiasm of members to participate, safeguard their rights and obligations, and facilitate the high-quality, sustainable and healthy development of ISU, the exit methods for members are specially supplemented and refined. Any member who commits one of the following acts shall be deemed as exit from ISU automatically.

1. Those who haven't attended the relevant meetings of ISU for 2 or more times during their term of office;
2. Failure to perform corresponding duties or serious violation of the constitution and this mechanism;
3. Out of contact during their term of office.

Upon exit of members, the membership certificates shall be automatically invalidated and reported to the executive council.